



Government  
of South Australia

# Premier's Declaration

## Safety and Wellbeing in the Public Sector

2010 – 2015

### Commitment

As Premier of South Australia, I am committed to a Zero Harm Vision for the South Australian Public Sector. Where injuries do occur the Government is committed to 100% Return to Work. This vision for a safe workplace where every injury is preventable supports the objectives of South Australia's Strategic Plan, building a community where it is safe to work, live, learn, and play.

### Leadership

As the Government of South Australia, we recognise this commitment to leadership in safety and wellbeing performance will set an example that will influence and encourage others. This commitment represents sound management practice and contributes to increased community confidence in Government performance.

### Accountability

Ministers are accountable to Cabinet and Parliament for the safety and wellbeing performance of the agencies for which they are responsible. Public sector chief executives are accountable to their Ministers for the development and implementation of management systems for safety and wellbeing specific to their agency's business, organisational context and specific hazards and risks.

### Risk Management

The design of this safety and wellbeing system will reflect risk management principles and will underpin the contribution to the whole of Government economic, social and environmental objectives stated in South Australia's Strategic Plan through implementation of the following elements:

#### A Commitment to Management of Safety and Wellbeing

*Supporting a high performing public sector through safe work for our workers.*

#### Accountability for Safety and Wellbeing Performance

*Safety and wellbeing is a core leadership and management value.*

#### Integrated Risk Management

*Safety and wellbeing is integrated in core business activities and risk frameworks.*

#### Effective Measurement and Evaluation

*Safety and wellbeing is verified, monitored and continuously improves.*

### Shared Responsibility for Safety and Wellbeing

As the Government, as Ministers, as chief executives and as employees, our shared responsibility for the development and implementation of safety and wellbeing in our work will support our duty of care both to the community and participants in our workplaces.

### Integration

Safety and wellbeing is fundamental to the design and performance of work therefore we are all responsible for ensuring that no one is asked, required or permitted to work without acceptable health, safety and welfare measures in place. This mutual obligation means that safety and wellbeing is integrated in all activities of the agency.

### Return to Work

Where workers are injured we are all responsible for ensuring that they are treated with dignity and respect and ensuring every effort is directed towards a speedy and safe return to work.

***We are committed to working with you to achieve this vision.***

Mike Rann  
Premier

Paul Holloway  
Minister for Industrial Relations