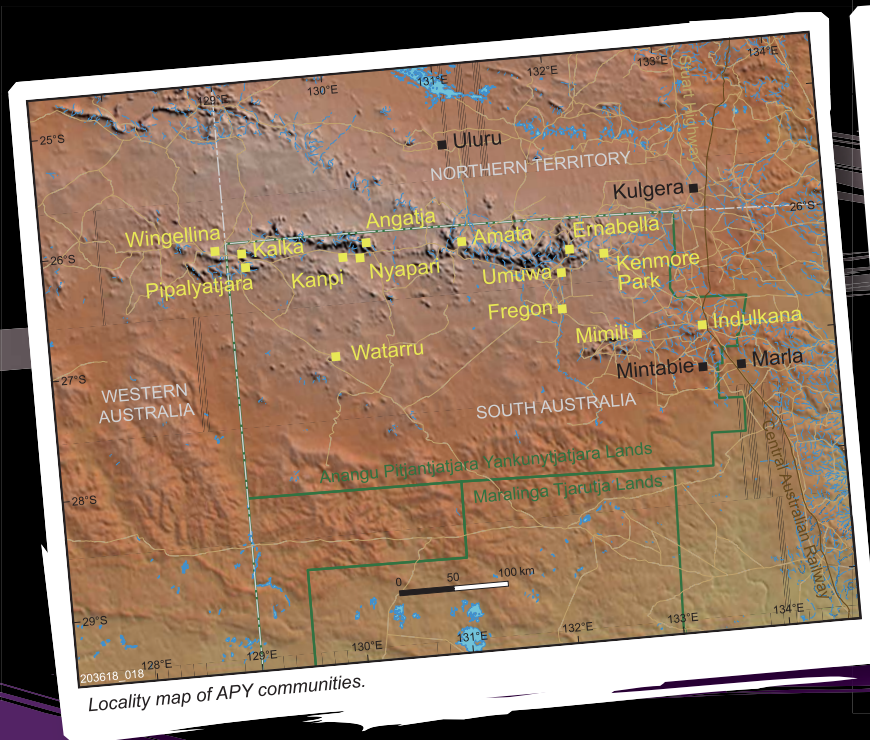


on the Lands

Update on the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands



The South Australian Government, in collaboration with Australian Government agencies and Anangu organisations, is working to improve the planning and coordination of service delivery to communities on Anangu Pitjantjatjara Yankunytjatjara Lands (the Lands). In June 2006, the peak consultative body TjungunKu Kuranyukutu Palyantjaku (TKP) meaning "Together towards the future", developed an action plan that would assist in creating sustainable improvements in the living conditions of Anangu on the Lands. The TKP Action Plan continues on from the work of the APY Lands Strategic Plan, and builds on the five priority areas identified by Wiru Palyantjaku, a community group that emerged out of TKP. This report provides an update on the SA Government's work in the five priority areas.



Government of South Australia
Department of the Premier
and Cabinet

Together towards the future

Tjungungku Kuranyukutu Palyantjaku (TKP), meaning “Together, towards the future”, is a body of representatives from the Australian and South Australian Governments, and Anangu organisations, that aims to improve the lives and services available to people living on the Lands. TKP enables all organisations delivering services to plan and work together to provide better outcomes in law and order, health, education, employment and housing, and to create greater opportunities for young people.

Wiru Palyantjaku is a community group that emerged out of TKP, whose objective is to improve the delivery of services to Anangu living on the Lands by working in conjunction with TKP. Wiru Palyantjaku consists of representatives from the major Anangu service organisations and community council representatives, including:

- *Pitjantjatjara Yankunytjatjara Education Committee (PYEC)* - develops and implements educational programs that are both Anangu friendly and meet the needs of mainstream bodies.
- *Nganampa Health Council (Nganampa Health)* - provides primary health care services to all people living on the Lands, including 24 hour primary clinical care, aged and disability care programs, and health worker training and support.
- *PY Media* - delivers communication and IT services to the Lands, including technical staff, information, advice, support networks, media equipment, and radio and television advertising.
- *Anangu Pitjantjatjara Yankunytjatjara Executive Board (APY Executive Board)* – the APY has specific powers and functions as described under the Anangu Pitjantjatjara Yankunytjatjara Land Rights Act 1981 relating to management, use and control of the Lands.
- *AP Services* - provides a range of services on the Lands, including building roads, as well as maintenance programs.
- *Anangu Arts & Culture Aboriginal Corporation (KU Arts)* – the peak arts body that fosters and directs the development of more sustainable arts practice for artists in the region.

- *Ngaanyatjarra Pitjantjatjara Yankunytjatjara (NPY) Women’s Council* – provides services and support to improve the quality of life for families on the Lands, and an avenue for participation in the decision-making processes. The NPY Women’s Council also helps people to access training, support and services on the Lands, and delivers programs and information.

South Australian Government agencies delivering services on the Lands include:

- Aboriginal Affairs and Reconciliation Division (AARD), Department of the Premier and Cabinet
- South Australian Police (SAPOL)
- Department of Further Education, Employment, Science and Technology (DFEEST)
- Department for Families and Communities (DFC); Office of Aboriginal Housing (OAH) and Families SA
- Aboriginal Asset Services (AAS), Department for Families and Communities
- Aboriginal and Torres Strait Islander Services (ATSIS), Department for Families and Communities
- Department of Correctional Services
- Department of Transport, Energy and Infrastructure (DTEI)
- Department of Environment and Heritage (DEH)
- Department of Education and Children’s Services (DECS).

Action plan

In June 2006, TKP developed an action plan focusing on the five priority areas identified by Wiru Palyantjaku where significant improvements in outcomes are required to improve living conditions on the Lands. These priority areas are:

1. Housing, Infrastructure and Essential Services
2. Safety
3. Leadership and Management
4. Health
5. Employment, Education and Training.

Updates from the lands

Priority 1

Housing, Infrastructure & Essential Services

Priority

To reduce overcrowding, and the social and health problems it causes by expanding the housing construction program to deliver more and better quality housing to Anangu. Employment opportunities that exist in the building and construction activities on the Lands should also be identified and pursued.

Targets

- Increase the number of houses built and allocated, and increase the number of housing upgrades
- Rent collection – user pays
- Leverage employment from construction and repair and maintenance activities.

Updates

Housing

Aboriginal Asset Services (AAS) within DFC has developed three new housing designs that will enable efficient construction of housing to remote locations. As part of the existing housing program, nine new houses will be built to replace poor existing housing, and provide additional housing at Indulkana. Prior to implementing this model, AAS consulted with Anangu in many communities across the Lands to develop the housing designs.

Construction techniques have been designed to create opportunities to employ Anangu in the manufacture, transportation of components to building sites across the Lands, and onsite construction of houses. The new designs include landscaping using wastewater from evaporative cooling to help reduce dust, and water the plants that will provide shade and wind protection.

AAS is currently constructing two houses at Indulkana to replace two existing houses.

\$25 million housing package

The Australian Government has proposed a \$25 million housing package to build new houses and to upgrade

existing houses. This package originally included the condition that a long-term lease of 99-years be provided to non-Anangu people. The South Australian Government has successfully negotiated the removal of this lease condition, and instead, houses will be able to be built under the current lease arrangements and legislation that provides for 50-year leases to the Crown. This will enable public management of the houses, which will be leased back to Anangu through tenancy agreements. The package will provide opportunities for Anangu to gain employment in the construction of the houses.

After initial consultation and meetings with APY Executive and staff, State and Australian Government officers have been on the Lands consulting further with community council chairs about the package. Further consultation will take place over 2008.

Essential services (power, water & roads)

Central power house

The Central Power House (CPH) that supplies electricity across the Lands has undergone a number of improvements to increase the robustness and reliability of the power station.

Central power line

The final commissioning of the distribution lines should see Amata online in June 2008.

Electricity bills

On 8 January 2008, the Minister for Aboriginal Affairs and Reconciliation announced reduced commercial electricity rates for Mai Wiru Stores and Health Clinics.

APY lands roads

DTEI is developing a program of works for 2008-09, and testing onsite materials and water availability for future works. Safety improvements to APY Lands roads include constructing an improved creek crossing on the Umuwa to Pukatja road, and converting existing Y-junctions to T-junctions to improve sight distances. Sealing of Indulkana internal roads is due to commence shortly.

Updates from the lands (cont.)

DTEI is also liaising with the Indulkana MSO and community who have begun shifting car bodies and material. DTEI and AARD are also working together to upgrade the Stuart Highway to Indulkana access road to an all weather gravel road.

Water

SA Water is undertaking the training of Essential Service Officers on 12-13 May 2008. Water samples and testing undertaken in January 2008 have shown the water quality to be of a reasonable level. Water samples and testing is due to be undertaken again in late May 2008.

Other infrastructure

Emergency services

SAFECOM is consulting and working closely with the Pipalyatjara, Nyapari and Amata Communities in the first stage of developing community emergency response management plans.

Other SA Government initiatives

Environmental health program

AARD is finalising an agreement with Nganampa Health Council to deliver a new environmental health program.

Priority 2 Safety

Priority

To improve safety on the Lands. Strategies include:

- To improve policing service on the Lands, with SA Police filling the existing vacancies
- To reduce the incidence of family violence
- To reduce petrol sniffing and substance misuse through a range of strategies
- A review of youth programs and activities as part of a diversionary strategy
- To improve child protection and family safety through a range of strategies, including rapid response to child harm incidents.

Targets

- Reduce family violence
- Improve community safety
- Improve police effectiveness
- Fill existing vacancies on the lands
- Increase total number of police – both sworn and community constables
- Reduce petrol sniffing and other forms of substance misuse
- Improve youth programs.

Updates

Sergeant, Community Safety Project

SAPOL has appointed a sergeant for the Community Safety Project on the Lands. The sergeant undertakes a number of community safety initiatives, including a follow up service to victims and children. This service involves speaking with victims (and sometimes offenders), providing support and advice, liaising with and/or referral to the Cross Border Program and other referrals. The sergeant also works closely with the NPY Women's Council Domestic and Family Violence Service to create and deliver initiatives to prevent domestic violence on the Lands. The focus of the sergeant's work with NPY for this year is:

- 'Speak Up Campaign' regarding child sexual abuse
 - commit to reporting to police
 - commit to watching out for children
 - teaching children protective behaviours (Keeping Kids Safe Program)
- education on the effects of domestic violence on children
- safety planning.

The sergeant has agreement from most of the family centres to use their facilities to conduct education sessions on domestic violence, child protection and sexual assault.

Community liaison officer positions

SAPOL created Community Liaison Officer (CLO) positions on the Lands, where Anangu are employed on a casual basis to assist police and Community Constables (CC) providing policing services within their community. Four

Updates from the lands (cont.)

women from the Lands recently completed this training, and have taken up positions at Fregon, Indulkana, Ernabella and Amata. The CLOs will work with Aboriginal people, police staff, community groups and other agencies to develop and maintain strong working relationships between police and community members, and to assist police in carrying out their duties. SAPOL also has a Community Constable Coordinator position at the rank of Senior Sergeant to support all CCs and CLOs across South Australia. The Coordinator is responsible for recruiting CCs and CLOs and organising and delivering training.

Amata and Ernabella police facilities

Two new police stations will be constructed at Amata and Ernabella and a third one has been announced in response to the Mullighan Inquiry. In addition to the police stations there will be court facilities, and accommodation for permanent officers and visiting officers at both locations.

Additional police officers

The Commissioner of Police has approved an increase in sworn police officers from eight to nineteen positions on the Lands. Two of these new police officers will be responsible for child and family investigations, whilst the third will be a detective position.

An additional inspector position has also been created, with the successful applicant expected to commence employment soon. Located at the Northern Operation Services, the inspector will address strategic issues of Aboriginal policing in South Australia, including the particular issues associated with the Lands.

Social workers at Amata and Indulkana schools

Social workers have been appointed to work through Amata and Indulkana Schools, with a third position in the recruitment process for Fregon School. These positions, hosted by the schools, are employed by DFC under Families SA. The social workers will work in collaboration with DECS personnel and school counsellors. An additional five social worker positions have been committed in response to the Mullighan APY Lands Report.

Substance misuse

SAPOL has participated in the Tri-State APY Substance Misuse Action Group in conjunction with Drug and Alcohol Services of South Australia (DASSA) and the Alcohol and Other Drugs Services (A&OD Services) of the Northern Territory Government. The Action Group established a voluntary referral protocol, with people detected sniffing petrol being offered the opportunity for referral to DASSA. This referral program has been successfully applied on the Lands. The 2007 Prevalence Survey of Petrol-Sniffing, conducted by Nganampa Health Council, has shown that since 2007 the number of persons the police have detected sniffing petrol has reduced to zero in several communities, and dramatically reduced in all other communities on the Lands.

Mullighan Inquiry

The Children on APY Lands Commission of Inquiry, a report into sexual abuse undertaken by The Hon. Ted Mullighan QC, was tabled by the Premier in Parliament on 6 May 2008. Commissioner Mullighan has made 46 recommendations that cover governance, child protection, health and mental health, education, and justice.

In response to the findings and recommendations, the Premier announced a joint South Australian and Australian Government package of measures to address the issue of child sexual abuse. These measures include:

- eight extra police
- five extra child protection workers
- \$15 m funding for another police station as well as housing for the additional police and child protection workers. This is in addition to the \$25m for Anangu housing
- \$2.8 million for an expansion of the Wiltja Residential Program at Woodville High School
- further mental health services for the APY Lands under the Personal Helpers and Mentors Program, with funding of up to \$1.3 million over three years that will complement existing government programs
- investigating ways to restrict pornography
- cracking down on trafficking of drugs and alcohol into the Lands.

Updates from the lands (cont.)

The South Australian Government has established a joint taskforce to drive the South Australian and Australian Governments' response to the inquiry.

Other SA Government initiatives

Safety committee established in each community

Community Safety Groups have been established/re-established at Indulkana, Mimili, Fregon, Ernabella, Amata, Murputja Homelands, Pipalyatjara/Kalka, and Watarru. The aim of the groups is for police and communities to work together by identifying key issues/problems, and developing crime prevention based responses that make the community a safer place. The groups meet every two months, and membership consists of police, community council members, and service providers, and range in size from five to twenty people depending on the communities. A community meeting and BBQ will follow the next round of meetings to promote the work of the committees.

Youth programs

DFC has again funded the NPY Women's Council to provide school holiday programs for students on the Lands over the summer and April holidays. Programs conducted in April included:

- Indulkana and Mimili - hip hop dance and arts activities
- Fregon and Ernabella - music workshops & recordings, bush trips, and film & multi-media programs
- Amata - Circusis: circus skills that include hula hoops, juggling and acrobatics
- Pipalyatjara and Kalka - Ngapartji Ngapartji: Film making and theatre games program.

DFC and NPY Women's Council will work in partnership to deliver school holiday programs through to February 2009.

Youth Engagement Program

The Australian and South Australian Governments are developing a youth engagement program as one strategy to reduce the number of young people on the Lands engaging in substance abuse. The target group is 12-20 year olds who are not currently attending school or undertaking other learning or work.

The proposal is for a range of agencies and Anangu organisations to develop training and employment programs in the areas of conservation & land management, pastoral skills, and arts and culture which will provide opportunities for young people. Programs may also be developed in other areas if there is the potential to engage young people, for example, construction, mechanics or IT.

The work undertaken on this project so far includes discussion and liaison with Anangu organisations, government agencies and staff on the Lands. More detailed consultation will occur over the coming months in all APY communities. Support has also been provided to run the APY Pastoral Industry Training program on the Lands. APY Land Management has been the lead organisation for this program and has received support from DPC, DFC, APY Lands TAFE and DEEWR.

Priority 3

Leadership and Management

Priority

Improving the performance of community organisations through training in leadership and management, and a focus on the identification and training of talented young Anangu. By developing young people to ensure they have the skills and knowledge to take up leadership roles and positions within communities and service organisations, long-term improvement in the functioning of communities will be achieved.

Updates from the lands (cont.)

Targets

- *Communities running properly*
- *Improve the legislative framework for governance.*

Updates

Introductory Corporate Governance Workshop

Ten representatives from APY Lands community organisations attended 3-day Introductory Corporate Governance Workshops run by the Office of the Registrar of Indigenous Corporations (ORIC) in Alice Springs in November 2007 and February 2008.

DPC and ORIC met with the chairs of community councils in February 2008 to discuss the delivery of the ORIC governance training program for APY Lands organisations. The program will be delivered over a 3-4 year time frame and will include:

- Australian Governance Story – a workshop that looks at Australian, State, local and community governance, and the relationships between the layers
- Introductory Corporate Governance Workshop (ICGW) – a modified version of the 3 day workshop for people with low level English that looks at roles and responsibilities of council members, community members and staff, and at what is good governance, the constitution, risk management, codes of ethics and conflict resolution
- Certificate IV in Business (Governance) – this goes into greater detail than the ICGW on roles and responsibilities, understanding and using the constitution, business planning and strategic planning, budgets and financial reporting, and preserving culture.

Priority 4

Health

Priority

The health priorities of Anangu on the Lands include the rates of diabetes and kidney disease, poor nutrition, extent of cigarette smoking, and a need to improve accommodation and services to the aged, disabled and early childhood health.

Target

- *Reduce kidney disease*
- *Improve disability services*
- *Improve aged care services and facilities.*

Updates

Homemaker Program

The Homemaker Program assists parents to create a safe and healthy home environment to improve the safety and wellbeing of Anangu children and youth, and is run out of family centres in most communities. Family centres are currently operating in Pipalyatjara, Kalka, Amata, Ernabella and Fregon. While family centres are being established in Indulkana and Mimili, programs are being run from an alternate site in Indulkana.

Specialist Intervention Support Service

The DFC Specialist Intervention Support Service provides a counselling and support response service for Anangu with violent/aggressive and challenging anti-social behaviours. The Intensive Support Service practitioner is currently based in Marla or on the Lands and generally works with 3-6 clients depending on the clients' needs and the intensiveness of support required.

Other SA Government initiatives

Swimming pools

The three swimming pools on the Lands have been completed in October 2007, with all open for use over the 2007-08 summer.

A revised pool management structure was established within DECS including the appointment of a regional pools

Updates from the lands (cont.)

manager based in Mimili. The regional manager has responsibility to oversee pool operational issues across the Lands. A steering committee provides cross agency support and guidance, and each pool now has a local management committee led by the school principal. All of the pools operate under a 'no school, no pool' policy.

Sports program

The Australian and South Australian Governments are working together to develop and run a sports program on the Lands. Funding is being provided to the South Australian National Football League (SANFL) to coordinate and manage the program. The program comprises sporting competitions on the Lands for men and women (football and softball) along with an After School Multi Skills Youth program.

The SANFL has appointed an APY Lands Program Manager, and an Indigenous Development Officer along with two APY based Field Officers who work with the eastern and western regions. Seven trainees have been appointed from across the Lands with an eighth traineeship still available to be filled. The trainees will undertake a Certificate II in Sport & Recreation, which will provide training suitable for future work in sport, youth work or in pool management. The trainees commenced this program in February 2008. The trainee process will be facilitated by the AFL Traineeship Company. The on-the-job component will be coordinated by the SANFL in consultation with the school VET coordinator, and the off-the-job component organised by Sport SA. Additional support is being provided by youth workers, Bungala CDEP and TAFE SA regarding 'on the job' training opportunities.

The After School Youth Multi Skills program will offer an opportunity for children (Years 2 to 7) to participate in after school sport sessions followed by more comprehensive school holiday sports clinics. It is proposed that the school holiday clinics will include coaching from the relevant sports organisation. Approximately 15 sports have already indicated support for participating in this program.

Priority 5

Employment, Education and Training

Priority

A number of strategies have been identified to address literacy and numeracy levels including a focus on encouraging school aged children to regularly attend school each year, and to remain at school for as long as possible. Similarly, the provision of adult education particularly in the area of job and work skilling is seen as important. There will also be a focus on increasing the number of local Anangu in paid employment on the Lands.

Target

- Improve children's and young adult's education outcomes
- Improve graduation rate of Year 12s (retention)
- Improve adult education outcomes
- Increase Anangu employment.

Updates

DECS has established Child Parent Centres (CPCs) at most school sites across the Lands. A temporary building is being used at Ernabella whilst the current CPC is being replaced. The CPCs have an English language focus, which for some children is their introduction to English. This early exposure strengthens learning opportunities as children progress into the school environment. In 2007, DEEWR reported that there were increased numbers of Anangu children attending school for the first time. As a result, the level of funding through the English as a Second Language program was increased over the previous year.

Other SA Government initiatives

Review of secondary education and vocational training

The Post Primary Education and Pathways Review: APY Lands was recommended by TKP because of concerns with post primary education and pathways on the Lands. Charles Darwin University (CDU), is undertaking the Review with the assistance of a Review Steering Committee. The Review will include four school sites from the Lands and the Wiltja Secondary Program, which is co-located at Woodville High School in Adelaide.

Updates from the lands (cont.)

Statistical information on enrolments in 2007

Student enrolments by qualification			
Course Description	No of Students	Male	Female
Certificate I in Introduction Vocational Education Certificate	163	73	90
Certificate II in Business	14	4	10
Certificate III in Business	1	0	1
Certificate IV in Frontline Management	1	0	1
Certificate III in Aged Care	9	3	6
Certificate III in Engineering	1	1	0
Certificate II in Metalliferous Mining, Open Cut	32	31	1
Certificate I in Conservation & Land Management	2	2	0
Certificate II in Conservation & Land Management	6	6	0
General Access Courses			
Community & Health Services	23	3	20
Food & Beverage	1	0	1
Agriculture & Horticulture	1	1	0
Total	254	124	130

Breakdown of student enrolments by age and gender		
Age	Males	Female
10 - 14	4	10
15 - 19	24	21
20 - 24	31	22
25 - 29	12	17
30 - 34	15	18
35 - 44	20	24
45 - 54	7	12
55 - 65	8	6

Graduate numbers by qualification	
Qualification	Number
Certificate I in Conservation and Land Management	3
Certificate II in Business	1
Certificate III in Aged Care	6

Training by Tafe SA

TAFE SA Regional plays an active role in supporting employment and training in the Lands and has built on the 2007 program in 2008.

Updates from the lands (cont.)

2008 Program

Community based lecturers are located at Ernabella, Fregon, Indulkana, Amata, Mimili and Pipalyatjara. Their role includes to:

- deliver training such as learner driving, internet banking, literacy and numeracy, computing, finding a job, personal income and accredited units from the Certificate I in Introductory Vocational Education
- deliver accredited training in areas of expertise for example at Amata the Certificate II in Hair and Beauty and the Certificate I and II in Conservation and Land Management and at Indulkana a Certificate II in Business
- support students who are studying with a visiting lecturer.

Visiting lecturers provide Anangu with accredited training leading to:

- Certificate II or III in Business available in all communities with most students also trainees
- Certificate II in Community Service Work at Ernabella, Indulkana, Pipalyatjara, Kenmore Park and Mimili
- Certificate III in Aged Care at Ernabella
- Certificate I and II in Music
- Load shifting equipment units from the Certificate II in Metalliferous Mining (Open Cut) in all communities
- Diploma of Interpreting.

Training initiatives

Diploma of Interpreting

The Diploma of Interpreting is a joint initiative of DPC and TAFE SA. Students are learning through participation in intensive workshops and online activities.

In March the first online session involved 11 students at Indulkana, Mimili, Ernabella, and Pipalyatjara with personnel linking up from NT, SA and NSW. Students are learning and supporting each other without being in the same physical location, and the learning from the workshop can be reinforced and allows students to continue with the course if they miss out on a workshop.

Working with horses

An intensive three week program to train up to 20 Aboriginal pastoral workers in accredited units from the Certificate II in Beef Production and Certificate II in Rural Operations is being planned for Double Tank. APY Land Management and Regional TAFE SA are the key partners behind the initiative and are being supported by Australian and South Australian Government agencies. The objective of the training program is to improve business operations and the performance of pastoral workers. Accredited units of training will focus on horse breaking, riding, and care, OH&S and work practices.

Music

In a partnership between Regional TAFE SA and DFC, a Certificate I and II in Music is beginning at Indulkana, Mimili and Amata in the first instance.

Appendix 1: SA Government programs and achievements

Priority 1

Housing, Infrastructure and Essential Services

Achievements

Infrastructure

- A 25-metre swimming pool at Mimili, Amata and Pipalyatjara
- New school at Amata
- Substance misuse facility at Amata
- Removal of car bodies
- Dirt bike track at Pukatja.

Essential services

- Power house at Umuwa (to provide electricity to all major communities) with majority of electrical distribution completed
- Access to broadband internet in five communities
- All APY communities have an ultraviolet town water supply disinfection system.
- Solar farm
- Powerlines and central power station.

Priority 2

Safety

Achievements

- Changes to the APY Land Rights Act to strengthen both the administration and governance of the Lands, ensuring three-year terms for public officers, strengthened accountability, more transparent financial reporting and clearer operating procedures
- Increased penalties for trafficking in petrol and other substances
- Establishment of mobile drug and alcohol service
- Two SAPOL officers committed to the Australian Crime Commission
- Establishment of community safety committees
- Extension of the Mullighan Inquiry into child abuse on the APY Lands
- Increased community corrections programs with a 275% increase in community service hours being completed each year

- Creation of new family violence program for Anangu men
- Increased number of police officers on the APY Lands to 11 positions on the Lands and a position dedicated to the APY Lands based in Adelaide as well as the recently committed additional 8 officers.
- Two community constables and four community liaison officers on the Lands
- Domestic violence project officer
- Community constable coordinator
- Social workers at Amata and Indulkana Schools, including an additional five social workers announced
- Youth workers employed by community councils in Indulkana, Ernabella, Amata, Pipalyatjara, Kalka and Mimili.

Priority 3

Leadership and Management

Achievements

- Provision of governance training to APY Executive to enable it to work through legislative amendments for improved accountability
- Participation by ten Anangu in ORIC's Introductory Corporate Governance Workshops in 2007/2008
- Corporate governance training
- OCBA Healthy Associations Checklist (a tool for assisting organisations incorporated under the Associations Incorporation Act to assess compliance with the legislation).

Priority 4

Health

Achievements

- Bush food plots at Amata and Mimili
- Improved access to affordable healthy food in community stores
- New disability programs and improvements to existing programs
- Improved mental health services including an improved psychiatric visiting service

Appendix 1: SA Government programs and achievements

- Introduction of men's health workers
- Partnership with the SANFL to provide the SANFL Far North West Sports League, including football and softball
- Creation of rural transaction centres to provide better access to government services and employment opportunities
- Provision of regular Blue Light Discos in the majority of communities
- Screening of pre-schoolers for ear and eye problems
- Provision of two additional social workers and two additional school counsellors
- Community support officers in each community
- Kuka Kanyini Land Management Project
- Homemaker programs in each major community.
- Provision of TAFE courses in plant and machinery, horticulture, construction skills, repairs and maintenance, literacy and numeracy, driving learners permit, personal banking, and community services
- Office Administration – trainees – located at Ernabella Art Centre, PY Ku Centres, and community offices
- Traineeships in schools administration, ceramics, land management and administration
- Child parent centres at all school sites across the APY Lands
- School holiday activity programs for young people
- DECS Early Years Coordinator
- Strategies to improve attendance and retention rates.

Priority 5

Employment, Education and Training

Achievements

- Provision of employment for 56% of the enrolled Anangu trainees from 2003 in 2006
- 70% completion and 100% employment rate for all of the 11 young people who entered schools administration traineeship program
- Completion of the plant and machinery TAFE training by 30 students
- Enrolment of 27 students in community services training in 2007 in areas such as aged care, food handling, disability services and youth work
- A 35% increase in the retention rate of Anangu students in Years 10 to 12 in the past six years
- Graduation of 20 SACE graduates from the Aboriginal lands secondary programs during the past four years
- Ernabella ceramics enterprise
- Employment of youth workers in every major community
- An increase in TAFE employees from two in 2001 to ten lecturers on the Lands with four Adelaide-based support staff