



Government
of South Australia

SAFETY

in the PUBLIC SECTOR

2007—2010

As Premier of South Australia, I am committed to a Zero Harm Vision for the South Australian Public Sector:

Every injury is preventable. This vision for a safe workplace supports the objectives of South Australia's Strategic Plan, building a community where it is safe to live, learn, work and play.

As the Government of South Australia, we have a responsibility to strive for world's best practice in safety performance, an example that will influence and encourage others.

As your employer, the Government is committed to improving safety performance through identification and management of risks to health, safety and welfare arising from work activities.

As leaders, public sector managers are responsible for ensuring that effective safety management systems are in place, which manage risks to employees and the community.

As individuals, every public sector employee has a responsibility for their own, and their colleagues', safety at work.

Ministers are accountable to Cabinet and Parliament for the safety performance of the agencies for which they are responsible.

Chief Executives are accountable to their Ministers for pursuing the Zero Harm Vision and achieving greater safety at work by implementing the "Safety in the Public Sector 2007-2010" strategy.

Managers are responsible for ensuring that injured employees are treated with dignity and respect and ensuring every effort is directed towards a speedy and safe return to work.

We are all mutually accountable for ensuring that no one is asked, required or permitted to work without acceptable health, safety and welfare measures in place.

Our Zero Harm Vision for the South Australian Public Sector sets safety as a core value through:

- ◆ A Sustainable Commitment
Allowing every employee to feel safe at work
- ◆ Financial Accountability
Safety performance promotes our competitive advantage
- ◆ Integrated Risk Management
Improves and embeds our safety culture
- ◆ Rigorous Evaluation
Assures our safety performance supports the objectives of South Australia's Strategic Plan

We are committed to working with you to achieve this vision.

Mike Rann
Premier

Michael Wright
Minister for Industrial Relations